



# IUOE State Unit 12

## Professional & Personal Development Days

**International Union of Operating Engineers was able to negotiate additional benefits to be added to our 2010 — 2012 contract giving all Bargaining Unit 12 employees 2 (two) additional days off per (fiscal) year.**

*(See the language below.)*

**“The State shall provide to all BU 12 employees, two (2) days per fiscal year (without loss of compensation) for activities such as, professional association activities, professional and/or personal development seminars, etc., to promote professional and/or personal growth and to enhance professional and/or personal goals. These activities are at the employees expense and therefore the choice of activity is at the employee’s discretion. This time shall be requested and approved in the same manner as vacation/annual leave. Such time shall not be accumulated.”**

**Please contact your Union Rep if you have any questions.**

**Local 3 (916) 993-2058**

**Local 39 (916) 928-0399**

**Local 12 (626) 431-2801**

**Local 501 (213) 385-1561**