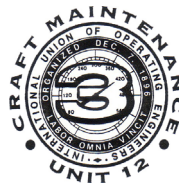


*When we fight as one,
The fight will be won!*



First newsletter offers information, calls for support

Bargaining Unit 12 – Craft Maintenance Unit

Local 3 represents about 3,000 Unit 12 members in 14 different departments and in 46 different classifications. Local 3 is one of four locals within the International Union of Operating Engineers (IUOE) – Local 3 and Local 39 are in northern California; Local 12 and Local 501 are in southern California. We are working in unison for a decent contract.

This is an issue for us at every round of negotiations. For instance, last term, we faced takeaways by the governor, such as five furlough days with no pay and the elimination of two paid holidays. He also suggested having us pay 2 percent out of our own pockets for our Pension and Pension reform and eliminating vacation and sick-leave time as overtime. We were able to rally together and block these takeaways and still get a 10.1 percent increase for all classifications.

But we must fight again.

During this round of negotiations, instead of takeaways, we were blindsided with the governor’s executive order. This order mandated state employees be paid the federal minimum wage of \$6.55 an hour because the legislature had not passed a budget for the fiscal year.

State Controller John Chiang vowed to pay state workers their regular wages, based on data that there were enough funds to pay them through September 2008. As you are aware, the governor filed a lawsuit against the controller and was unsuccessful in changing the current pay status.

In response to the governor’s executive order and the lack of a state budget, Operating Engineers Local 3 has conducted numerous activities surrounding these issues. We have been involved in informational picketing, rallies, meetings and leafleting. (Please see our photo gallery on the back of this newsletter.)

We remain committed to fight for our members and respond every step of the way until we have a signed agreement. *The Unit 12 Tribune* is an example of our commitment to you, the membership.

The negotiations team is actively following the process but will need your continued participation when called upon.

This is the first edition of *The Unit 12 Tribune*. This publication will be sent out routinely to keep our members updated. Please provide us with your e-mail address so that we can build a database for our distribution system. Send your information to: iuoe@unit12.org.

FOR PHOTOS,
SEE BACK PAGE



Members rally in Oakland.



Unit 12 Coordinator Gladys Perry, left, "Arnie," center, and Oakland District Rep. Pete Figueiredo, right, help support OE3.



Members rally in Sacramento, including, at far right, Sacramento District Rep. Justin Diston and Vice President Carl Goff.

QUESTIONS AND COMMENTS?
CONTACT YOUR LOCAL BUSINESS AGENT.